

RICKY DEWSNAP

Objective;

I am passionate and dedicated to continue to provide a professional, successful and safest possible service to existing and future clients. To oversee, manage and drive the growth and expansion of businesses.

Profile & Personal Attributes;

Over 10 years of owning Businesses in a complex legislative environment, I have gained a sound and considerable knowledge in the running of a business.

- A passionate leader with first class communication skills and a long track record of successful management.
- Experience in developing an operating budget and manage a system of controls to ensure that performance goals are met.
- Experience in identifying competitive strategies and evaluate and/or adjust the organization's procedures accordingly, delivering efficient operating standards.
- Experience Managing a Largescale workforce.
- Ability to build deep and meaningful relationships with existing clients and prospective clients.
- Ability to travel, use initiative and work independently – setting the culture of the company.

Over 36 years' experience in rigging, construction and telecommunications infrastructure. Being in the Structural Steel and heavy rigging business side of things since 1983, and telecommunications since 1992. I have had plenty of experience with consistently increasing responsibilities.

RELEVANT EXPERIENCE;

TOWERFORCE GROUP of Companies – Telecommunications, Broadcast & Construction

Director, President / CEO – April 2nd 2018 to Present. (100% Own & Operating)

- Provide senior leadership to a team of highly driven professionals.
- To employ the best in the business that I have worked with over the past 36 years.
- Oversee, manage, and drive the growth and expansion of the Operations within TOWERFORCE GROUP.
- Drive process improvements in how organization is delivered to the market in an effort to make it easy for clients to do business within TOWERFORCE GROUP.
- Collaborate across multiple areas of the organization, including global alignment with Services and Operations teams.
- Ensure that department's goals, objectives, quality standards, policies and procedures are adhered to and met and that consistent communication occurs throughout area of responsibility, both within the department and across the organization.
- Proactively build and maintain strong customer relationships, maintain consistent communication and manage customer needs and expectations by meeting project timelines.

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BRISBANE BUY & SELL Pty Ltd – Pawnbrokers Second Hand Store.

Business Owner - Licensee/CEO - August 2016 to January 2020. (100% Own & Operating)

August 2016 to June 2017 Took time out from Telecommunications work, set up a business for the family and built my house which I designed and Project Managed.

- Execute the daily operational, day-to-day goals and priorities assigned by store management.
- Handle all escalated customer situations, resolve customer complaints and ensure maximum client satisfaction.
- Accountable for the receipt and accounting of the business.

WAVEFORM GLOBAL Pty Ltd – EME Solutions

Shareholder / Director – September 17th 2013 to 26th February 2018. (SOLD)

WaveForm Global - EME Solutions was set up as an EME solutions service to today's telecommunications industry. Its services include providing site RF compliance solutions for clients utilizing its expertise, knowledge and experience in GSM, LMR (Land Mobile Radio), PDH, Planning and Site acquisition. Its commitment to quality enables it to maintain a high level of service to clients both in Australia and internationally.

SKYDECK AUSTRALIA Pty Ltd – EWP / Bucket Trucks

Shareholder / Director – April 8th 2014 to 21st April 2016. (SOLD)

SKYDECK Australia offered a one-stop shop to clients unequalled within the Elevated Work Platform hire industry and set a new benchmark for coordination of project management of activities.

HIGHFORCE Pty Ltd – Telecommunications, Broadcast & Construction

Business Owner/Director - April 2nd 2010 to August 2016. (SOLD)

- Manage and provide leadership to a team of Managers to ensure high level performance whilst meeting contractual obligations such as KPI's and SLA's
- Daily Interface and progress updates with the customer.
- Consulting with the customer to determine appropriate design delivery standards.
- Ensuring the completed construction activity complies with all pre-approved design, legislation and standards.
- Management of the teams, staff and contractors responsible for site delivery.

KORDIA SOLUTIONS – Telecommunications & Construction.

Senior Rigging Supervisor - September 21st 2009 to April 2nd 2010.

- Assist in the provision of Field Services Team development, in conjunction with the training manager.
- Manage and provide assistance to installation planning and special projects.
- The Supervision, installation and testing of Antennas & Feeders for Optus 900/2100

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- The Supervision, installation and panning of different Microwave links for different networks.

COMMUNICATION SERVICE INDUSTRIES – Telecommunications & Construction.

Construction Manager - May 8th 2006 to September 2009

Telstra Rollout/Ericsson Jersey Project - Queensland Australia.

- Pre site Construction Surveys and the planning of sites.
- Reporting back to Managing Director, to report back findings and foreseeable obstacles that could jeopardize planned works.
- Running a Large-scale workforce.
- Planning daily activities for crews and assigning tasks as required
- Supervision and Guidelines for the installation of Antennas and Feeders.
- RF Testing of Antennas, Feeders and Amplifiers.
- Keeping within deadlines of outages.
- Coordination of Civil & installation teams.

ERICSSON / Digicel GSM Project 900 MHZ / 1800 MHZ – Telecommunications.

Senior Field Engineer - Caribbean Islands - January 10th 2006 - April 20th 2006.

- Liaison with Implementation / BTS Transmission Dept. For weekly targets and budgets.
- Co-ordination of civil works and Rigging installation teams.
- Site Training on Installation and Anritsu Site master Testing procedures.
- Site Visits for quality control and acceptance issues.
- Installation & Testing of Ericsson & Nera Links.
- RBS installation.
- Ability to function as a “hands on” working foreman under sometimes less than ideal conditions.

COMMUNICATION SERVICE INDUSTRIES – Telecommunications & Construction.

Senior Field Engineer Australia - July-2003 to January 2006

Optus Rollout/Nokia GSM Project. (3) Hutchinson 3G Rollout.

Vodafone /Ericsson GSM Project. Personal Broadband Australia/Kyocera.

- Liaison with clients and subcontractors.
- Completing Site Working plans and Risk Assessments.
- The reading of Civil and Structural Drawings.
- Tower & Cabin Foundations.
- Anritsu/Site master RF Testing, Problem solving and inspection of sweep results.
- Site Surveys and Audits of Sites.
- The marking out of civil works and Construction.
- The Erection & Rigging of Towers up to 150 meters.

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ALAN CAMPBELL COMMUNICATIONS – Telecommunications & Construction.

Site Construction/Field Supervisor, UK - Nov-1999 to May 8th 2003

(3) Hutchinson 3G Rollout, Cellnet (O2) GSM Rollout

T Mobile GSM Rollout 1900 MHZ, BT Airwaves personal radio Rollout.

Orange/Nokia GSM Rollout, BT Airwaves, Dolphin personal Radio Rollout.

- The installation and supervision of tower foundations and cabin bases.
- The rigging and Erection of Telecommunication structures.
- The Installation and Testing of Feeders and Antennas for different Networks.
- The Surveying of new sites and the Auditing of sites that have been done by our crews.
- Sweep testing of feeder & antennas, fault finding.
- Training.
- Abseiling, maintenance and installation on cylinder masts up to 400m

ALAN DICK & Co Ltd – Telecommunications, Broadcast & Construction.

Tower Rigging Supervisor - Mar-1996 to Nov-1999

Vodafone/Ericsson 900/1800 GSM Rollout UK. T Mobile GSM Rollout UK.

Libertel/Nokia 900/1800 GSM Rollout Holland. Detron/Nokia 900/1800 GSM Belgium.

Crown Castle & NTL Broadcast Masts throughout the UK.

- Supervision & training of local labor in quality & installation procedures.
- Site acceptance & handovers.
- Erection of lattice towers – Monopoles & Environmental Tree poles up to 100m with the aid of crane – Derrick & Helicopter.
- Tower strengthening & Leg changing up to 400m with the aid of Derricks & Winches.
- Rigging of Antennas – Microwave links & Feeders up to 400m.
- RF Testing of Antennas – Feeders & trouble shooting.

UNIVERSAL INDUSTRIAL SERVICES – Rigging & Construction.

Rigging Foreman - 1995 to 1996

Mining Industry – Steel plants throughout the UK

- Fabrication & Erection of Structural Steelwork.
- Civil works.
- The rigging of heavy and awkward machinery
- Attach pulleys and blocks to fixed overhead structures such as beams, ceilings and gin-pole booms with bolts and clamps.
- Direct workers engaged in hoisting of equipment and materials.

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TECAL Ltd UK – Telecommunications, Broadcast & Construction.

Tower / Comms Rigger - 1992 to 1995

NTL, Crown Castle Broadcast Masts, Civil Aviation Authority, British Rail

- The Fabrication & Erection of Lattice Towers & Guyed Masts with the aid of cranes – winches & Derricks / Gin Poles.
- The Cutting – drilling & Erection of timber towers & Hybrids.
- Painting & Creosoting of steel & timber towers.
- Rigging of Feeders and Antenna systems through to Testing.
- The maintenance and inspection of Structures, guyed masts and Antenna systems.
- The changing of the electrification wires and insulators within the Railway environment.

S. HAYWOOD & SONS Ltd UK – Rigging, Erection & Construction Services.

Rigger / Steel Erector - 1991 to 1992

Drax Power Station Desulphurization Project.

- The Erection of structural steelwork and heavy Machinery within the plant.
- The reading of drawings.
- Fabrication & Welding of steelwork within the plant.
- The use of cranes & Winches up to 1000 ton.
- Lining & Leveling of Machinery & Structural Steelwork

REDPATH DORMAN LONG Ltd UK – Rigging, Erection & Construction Services.

Rigger / Steel Erector 1989 to 1991

- The Erection of steel buildings up to 800ft with the aid of mobile cranes – crawler cranes - Tower cranes & Winches.
- Splice ropes and wire cables to make or repair slings and tackle.
- Plan, lay out, assemble, repair, and install complex weight handling gear and various standing and running rigging.

S. HAYWOOD & SONS Ltd UK – Rigging, Erection & Construction Services.

4 years in Apprenticeship & in 1987 received my Riggers ticket – 1983 to 1989

Mining Industry UK. Power stations UK. Oil & Gas Refineries UK & Holland.

Steel Works UK – France, Belgium & Norway.

- The use of cranes up to 1000 ton.
- Erection of Structural steelwork up to 150m.
- The Rigging of heavy machinery up to 500 ton.
- Lining & Leveling of Machinery & Structural Steelwork.
- Reading of Drawings & Problem solving on site